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10th BoS Minutes of Meeting held Online on 27th Aug 2022 of DBA, SMS, CUJ

**Minutes of the meeting of 10th Board of Studies (BoS) of
Department of Business Administration (DBA), School of Management Sciences (SMS), Central University of
Jharkhand (CUJ).**

Held on 27th Aug, 2022 through ONLINE Mode from 3.30 PM Onwards on link:
<https://meet.google.com/ewf-dzna-ouk>

Members present

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| 1. Prof. Bhagwan Singh, Professor, Dean, SMS & Head, DBA, CUJ | Chairman |
| 2. Prof. B. B. Mishra, Professor, Utkal University, Bhubaneswar | External Member |
| 3. Dr. Subrat Sarangi, MICA, Gujarat | External Member |
| 4. Mr. Shivesh Singh, Head-Business HR, Bandhan Bank Ltd. | External Member |
| 5. Dr Sudarshan Yadav, Assistant Professor, DMC, CUJ | VC Nominee |
| 6. Dr Prashant Prashun, Assistant Professor, DCST, CUJ | VC Nominee |
| 7. Dr Pranay Parahar, Assistant Professor, DCFS, SMS, CUJ | VC Nominee |
| 8. Prof. A.C. Pandey, Professor DGI, CUJ | CoE Nominee |
| 9. Dr Mahendra Singh, Assistant Professor, DBA, SMS, CUJ | Internal Member |
| 10. Dr Sanhita Sucharita Assistant Professor, DBA, SMS, CUJ | Internal Member |

Prof. A. C. Pandey was not feeling well and hence could not attend the meeting.

Agenda of the meeting along with the discussions held is herewith presented:

**Agenda Item 1. Review of previous Minutes & Presentation & Approval of the Minutes of the Meeting of
9th Board of Studies (BoS) and the Action taken report (ATR)**

Discussions: Review of previous Minutes and action taken report of the 9th Board of Studies (BoS) were presented and discussed.

Resolution: BoS members discussed it.

Action Taken: BoS members approved it.

**Agenda Item 2. Progress of the Department since the last meeting of Department of Business Administration
(DBA), School of Management Sciences (SMS), Central University of Jharkhand (CUJ)**

Discussions: BoS Chairman presented detailed progress of the department including organization of webinars, workshops, cells, clubs and other activities held during the time period. The board appreciated the initiatives taken by the department and were satisfied with the progress of the department.

Resolution: BoS discussed it and appreciated it.

Action Taken: BoS approved & appreciated it and also suggested for the organization of more Webinars and Seminars, workshops, activities for the coming year.

Agenda Item 3. Summary of admission 2022 for MBA

Discussions: The detail of MBA admission 2022-23 was presented before the BoS. The board was informed that among 66 seats of MBA programme, 15 seats of UR were filled via CAT 2022 score and remaining seats will be filled by CUET 2022 score merit list in September – October 2022. Regarding the 5 seats in Ph.D. program, the board was informed that they will be processed by admission cell of Central University of Jharkhand (CUJ) in October – November 2022.

Resolution: BoS members appreciated it and were of the view that the total report of the admissions for the session 2022 – 23 of MBA & Ph.D. program may be presented in the next BoS meeting.

Action Taken: BoS members approved it.

Agenda Item 4. To introduce new Programs in conformity with the Vision & Mission of the Department of Business Administration (DBA), School of Management Sciences (SMS), Central University of Jharkhand (CUJ):

4.1.1. Approval to begin a new program in the upcoming School Board meeting:

i. *Consent to start and Launch of New Program as MBA Executive Program (MBA ExP) in Self Sponsored Mode:*

Discussions: The BoS members were informed that the department was working to launch MBA Executive Program (MBA – ExP) in Self Sponsored Mode.

Resolution: BoS members appreciated and approved the idea of launching the MBA Executive program.

Action Taken: All the BoS members approved it in principle and agreed to forward it for further approval in the School Board and other academic/administrative bodies of the university as per the ordinance of the CUJ.

ii. *To discuss & approve the aforesaid proposed MBA ExP as per the recommendations & suggestion of the Course Development Committee (CDC) for its Structure, Course title etc, which was principally agreed by CDC Members for launching it in the upcoming Session from Aug to Dec 2022.*

Discussions: The members of BoS were informed about the department's preparation for launching of MBA Executive Program (MBA – ExP) in Self Sponsored Mode and all the faculty members of the department developed and helped in framing the structure of MBA executive program. This structure was further discussed in the Course Development Committee (CDC) created by Hon'ble Vice Chancellor on the request of the Head, DBA and the Committee gave the Minutes of CDC. This CDC minutes was presented in front of BoS members for suggestions & ratification.

Resolution: BoS members appreciated it and ratified & passed the CDC minutes and approved in principle for MBA Executive Program (MBA ExP). The Board came up with a few suggestions as follows:

- New basic Guidelines of the UGC regarding PG Courses has to be followed.
- The proposal of MBA Executive program (MBA ExP) may be discussed with the authorities of the Universities as per the provisions of the UGC / Ordinance and legalities of issuing the MBA Executive Program degree.
- The minutes of CDC was appreciated by the BoS members. The Board further mentioned that the CDC has suggested about the duration of the program in hybrid mode which has to be clearer in terms of physical duration spent by the students of the MBA ExP.
- The eligibility criteria and admission policies need more discussion as per the availability of candidates in Jharkhand and adjacent states, which may be done after the approval from the School Board to launch the MBA ExP.
- The syllabus of the titles suggested may be framed after the clearance and approval of MBA ExP from the School Board and competent authorities of the University and will be discussed in next BoS.
- The fee structure is satisfactory but may be hiked after one or two successful batches and may be discussed in the Fee committee of the University.

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- BoS appreciated CDC for its far-sighted program structure developed by them and also appreciated the efforts of the faculty members of the department for suggesting and cooperating CDC members to develop such a nice structure.
- To start with 30 seats with reservation roster as suggested by CDC was appreciated by the Board members and approved.
- To enhance the credibility of the MBA ExP, out of total the elective specializations suggested by CDC, BoS suggested that only Six electives with specialization may be started as Major & Minor Specialization of MBA ExP program. It was resolved that the elective Specialization may be titled as:
 - Marketing Management & Digital Marketing
 - Human Resource Management & e-HRM
 - Finance Management & FINTech
 - Quantitative Techniques & Operations Management
 - Digital Entrepreneurship & IT Analytics Management
 - Business Communication & Strategic Management
- Further the Board suggested that after 2 Batches the elective specializations and structure may be re-formed, if the need is required.

Action Taken: BoS members approved it in principle and forwarded it for further approval to the bodies & ordinances of the Central University of Jharkhand (CUJ) and suggested it to be started in upcoming session at the earliest.

4.1.2. To start the program which was already approved in previous School Board meetings:

i. **Consent to start MBA (Agriculture Management) as suggested in 4th School board meeting held on 21 Nov. 2018.**

Discussions: Minutes was presented in Board of Studies (BoS) and discussed.

Resolution: BoS members discussed it and suggested that it may be launched in next session after the permission & discussion in the School Board.

Action Taken: BoS members permitted the launch of MBA Agri-Business but also suggested that the workload of the faculty members and their specialization/expertise in Agri-Business must be seen before launching this program. As MBA Agri-Business is in self-sponsored mode the outsourcing of faculty members may be considered.

ii. **Consent to start MBA (Tourism Management) as suggested in 4th School board held on 21 Nov. 2018.**

Discussions: Minutes was presented in Board of Studies (BoS) and discussed.

Resolution: BoS members discussed it and suggested that it may be launched in the next session after the approval for launching it in the School Board.

Action Taken: BoS members approved it but also suggested that the workload of the faculty members and their specialization/expertise in Tourism Management must be seen before launching this program.

iii. **Consent to start B. Voc. Program in Event Management under the NSQF framework of UGC as approved in the 6th School Board meeting of the School of Management Sciences (SMS) held on 22.07.2020**

Discussions: Minutes was presented in Board of Studies (BoS) and discussed.

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Resolution: BoS members discussed it and suggested that it may be launched in the upcoming session. These types of programs may develop a separate USP and may be promoted for future development of the department in self-sponsored mode also.

Action Taken: BoS members approved its launching but also suggested that the workload of the faculty members may be seen. The members appreciated the idea of B. Voc in Event Management and referred to start at the earliest, if possible.

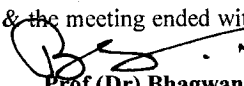
Agenda Item 5. Information & Discussion on requirement of Permanent, Visiting Fellow, Guest and Contractual Faculty

Discussions: Summary of requirement and recruitment process for permanent faculty members was shared to the BoS members by the Chairman. Regarding the Contractual faculty it was stated that no contractual faculty is present. However, Visiting Fellows have been appointed to fill the Gap of Finance related classes.

Resolution: BoS members appreciated it and stressed that online lectures may be invited from guest faculties. Department may also invite lectures in physical mode. This will develop new knowledge brilliance in the students.

Action Taken: BoS members approved it.

Agenda Item 6. Any other item with the permission of Chair: No Such items & the meeting ended with vote of thanks to the members.


Prof (Dr) Bhagwan Singh
Chairman, BoS &
HoD, DBA, SMS, CUJ
& Dean, SMS, CUJ

*As 10th BoS was held online, the confirmation of Minutes of Meetings (MoM) is circulated online and consent is obtained through online mode.